



POLICING – INTRODUCING THE CALEA STANDARD

THE PURSUIT OF EXCELLENCE - LAW ENFORCEMENT ACCREDITATION

ABOUT CALEA

The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA®), was created in 1979 as a credentialing authority through the joint efforts of law enforcement's major executive associations:

- International Association of Chiefs of Police (IACP)
- National Organization of Black Law Enforcement Executives (NOBLE)
- National Sheriffs' Association (NSA)
- Police Executive Research Forum (PERF)

The CALEA Accreditation program seals are reserved for use by those public safety agencies that have demonstrated compliance with CALEA Standards and have been awarded CALEA Accreditation by the Commission.

OBJECTIVE OF THE COMMISSION

The CALEA standard ensures that there is a totally separate and independent entity that oversees compliance of all aspects of the organisation.

This results in :

- Increased transparency and confidence throughout policing organisations and communities
- Ensures checks and balances are in place
- Fosters community trust by ensuring that both the administration as well as the operations sides of the organization adhere to a higher standard through the implementation of directives, operational policies and procedures than present or past policing services.



CALEA STANDARDS ADDRESS NINE MAJOR LAW ENFORCEMENT SUBJECTS:

- Role, responsibilities, and relationships with other agencies
- Organization, management and administration
- Personnel structure
- Personnel processes
- Operations
- Operational support
- Traffic operations
- Prisoner and court-related activities
- Auxiliary and technical services

GOALS OF ACCREDITATION

- Strengthen crime prevention and control capabilities
- Formalize essential management procedures
- Establish fair and non-discriminatory personnel practices
- Improve service-delivery
- Solidify interagency cooperation and coordination
- Boost citizen and staff confidence in the agency

COMPLIANCE

Agencies that seek accreditation are required to comply only with those standards that are specifically applicable to them. Applicability is based on two factors: an agency's size and the functions it performs. For more information on the CALEA program please visit the CALEA website by visiting : www.calea.org



BENEFITS OF PARTICIPATION IN CALEA ACCREDITATION



INCREASED COMMUNITY ADVOCACY

Accreditation embodies the precepts of community-oriented policing. It creates a forum in which law enforcement agencies and citizens work together to prevent and control challenges confronting law enforcement and provides clear direction about community expectations.

"Citizens enjoy the fact that they are welcome to speak at any time. We've had some make suggestions on what we could do better. We've had others stand up and praise us for what we are doing in their communities or thank us for helping them out with a problem specific to their neighborhood."

— Sergeant Charles M. Vance, II,
Accreditation Manager Metropolitan Nashville (TN) Police Department

INTEGRITY

TRANSPARENCY

ACCOUNTABILITY

STAUNCH SUPPORT FROM GOVERNMENT OFFICIALS



Accreditation provides objective evidence of an agency's commitment to excellence in leadership, resource management, and service-delivery. Thus, government officials are more confident in the agency's ability to operate efficiently and meet community needs.

"Henrico County strives to provide its citizens with the best quality of life possible. Similarly, we want those who visit here to feel safe and free to enjoy all the County has to offer. The accreditation of our Police Division is one of the ways we measure the success of the County in achieving these objectives. It's a picture of professionalism that makes a statement."

— County Manager John Vithoulkas,
CEO, County of Henrico, Virginia

STRONGER DEFENSE AGAINST CIVIL LAWSUITS



Accredited agencies are better able to defend themselves against civil lawsuits. Also, many agencies report a decline in legal actions against them, once they become accredited.

"Our dedication to adhere to the letter and spirit of the CALEA standards since 1986, saved the department from paying outrageous monetary damages to a convicted felon, turned plaintiff. This is just one more reason, the MCSO will continue to comply with the CALEA accreditation standards and encourage other agencies to follow in our footsteps."

— Sheriff Phil Plummer,
Montgomery County Sheriff,
Dayton, Ohio

REDUCED RISK AND LIABILITY EXPOSURE



Many agencies report a reduction in their liability insurance costs and/or reimbursement of accreditation fees.

"Everyone needs a map to know where they are going and CALEA will be our road map to success."

— Former Accreditation Manager
Cheri Pickard-Akselsen,
Johns Creek Police Department, Georgia

GREATER ACCOUNTABILITY WITHIN THE AGENCY



CALEA standards give the CEO a proven management system of written directives, sound training, clearly defined lines of authority, and routine reports that support decision-making and resource allocation.

"Prior to getting into the CALEA process we thought our general orders, policies and procedures provided proper guidance for our employees. Not so much as it turned out. CALEA brought us to the point of adhering to cutting edge contemporary best practices."

— Retired Chief James Craze,
Greenbelt Police Department,
Maryland

For more information, contact your Regional Program Manager.

www.CALEA.org | CALEA@CALEA.org | 703.352.4225 | 13575 Heathcote Boulevard, Suite 320 | Gainesville, Virginia 20155



A HISTORY OF CALEA

1973

The Law Enforcement Assistance Administration (LEAA)-appointed commission suggests standards for law enforcement agencies to make law enforcement more effective and to provide guidance to law enforcement agencies in their efforts to improve their own operations.



1977

The US Department of Justice provides a grant to the leading law enforcement executive associations to design a conceptual accreditation model. They are: International Association of Chiefs of Police (IACP); National Organization of Black Law Enforcement Executives (NOBLE); National Sheriffs' Association (NSA); and Police Executive Research Forum (PERF).



1979

- This initiative results in the creation of a private, non-profit corporation: The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA).



- In December, CALEA holds its first conference in Washington, DC.



1983

The First Edition of the Standards for Law Enforcement Agencies (SLEA) with 944 standards is approved and printed.



1988

In July, the first Canadian agency is accredited.



1984

In May, the first agency is accredited at the Chicago, IL CALEA Conference.



1997

In July, the first Caribbean agency is accredited.



1999

CALEA, in conjunction with the Association of Public Safety Communications Officials International (APCO), designs a full-scale accreditation program specifically for public safety communications agencies.





A HISTORY OF CALEA

2002

CALEA, with the assistance of public safety training professionals, completes the accreditation program for Public Safety Training Academies.



2003

CALEA creates the CALEA Agency Support Fund (CASF) grant at the Summer Conference to award financial assistance to smaller law enforcement, public safety communications, and public safety training agencies seeking initial accreditation, which would not otherwise be able to do so. The grant is later re-named the CALEA Accreditation Support Program (CASP).

2004



CALEA creates the Tri-Arc Award, which is presented to agencies that have CALEA Accreditation for law enforcement, communications, and training academy programs.

2007

In March, the first Mexican agency is accredited.



2010

The Commission supports staff re-organization by region to provide a more service-oriented model to support client agencies through Regional Program Managers (RPMs).



2011

CALEA introduces the Gold Standard Assessment which focuses on processes and outcomes through onsite observations and interviews.

2013

CALEA transitions to electronic publications for all accreditation standards and process manuals.



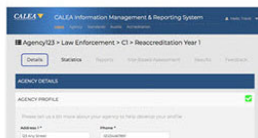
2012

CALEA Campus Security Accreditation Program is designed for educational campus security agencies or departments that primarily employ non-sworn security officers and identify themselves as a "campus security force."



2017

CALEA transitions to the 4-year process with web-based and site-based assessments.



2015

CALEA partners with PowerDMS and transitions to electronic assessments.

